I. RECONVENE FROM ORGANIZATIONAL MEETING - 6:06PM
   A. RECOGNITION:
   Board of Education for Board Appreciation Month - Cal DeKuiper recognized and thanked the Board of Education for their dedication and service to Zeeland Public Schools.

   B. ACKNOWLEDGEMENT OF VISITORS:

II. SUPERINTENDENT COMMENTS

III. AGENDA MODIFICATIONS
   None

IV. CONSENT AGENDA
   A. Approved minutes of the December 10, 2018 regular board meeting.

   B. Approved bills paid as of December 2018. Checks #127090-127395
      ACCOUNTS PAYABLE $ 977,593.45
      PAYROLL: $4,937,819.78
      TOTAL: $5,915,413.23

      Mark Snyder moved and Ron Scott supported the motion to accept the Consent Calendar as presented.

      VOTE: All Yes

V. DISCUSSION
   A. Budget Amendments – Lynn VanKampen reviewed the budgets that were discussed in detail at the January 8 Finance meeting; all budgets are currently in a good position.
B. Operating Millage – Lynn VanKampen reviewed the process with the board reminding that this operation millage is part of our annual funding request and is necessary for ZPS to remain at our full funding.

C. Update on Trauma Training for Staff - Holly Boehle & Dr. Brandi Mendham presented information to the Board regarding professional learning opportunities focused on trauma-informed practices for staff.

D. Superintendent Contract - VP Tom DenHerder for President Rick Dernberger - Tom DenHerder reviewed with the Board the recommended salary increase for Superintendent DeKuiper. Superintendent DeKuiper has not accepted a pay raise in six years, and his salary remains in the middle of the group locally. We are currently in our third year of positive balance budgeting and enrollment is strong and the district leadership team has rebuilt the salary systems for all administrative positions so that pay raises are now equal on a percentage basis, throughout the district including support staff, teaching staff, and administrative staff. Along with ZPS financial security, this team approach was Cal’s goal before accepting a pay increase. The recommendation is the lowest common denominator of the raises given to all other employees during these past six years, or 6.386%, which is $10,217.60, with no retro compensation for previous six years. It is recommended the same parameters are followed as other professional level employees and future steps are based on Effective or Highly Effective ratings.

VI. ACTION:
A. BUDGET AMENDMENT APPROVAL
Ron Scott moved and Mark Snyder supported the motion to approve the budget amendments as presented.

VOTE: All yes

B. OPERATING MILLAGE RENEWAL
Mark Snyder moved and Todd Brennan supported the motion to approve the resolution to put before the voters of the district on May 7, 2019, a proposition for a one-year renewal of the non-homestead property tax not to exceed 18,000 mills.

VOTE: All yes

C. POLICY APPROVAL
Ron Scott moved and Linda Bush supported the motion to approve policy update Volume 33, No 1 per discussion at the December board meeting.

VOTE: All Yes
D. **SUPERINTENDENT CONTRACT**
Mark Snyder moved and Ron Scott supported the motion to update and approve the superintendent contract as presented.

VOTE: All yes

VII. **SUPERINTENDENT & REPORTS**

VIII. **CLOSED SESSION–SUPERINTENDENT EVALUATION/PURCHASE OF PROPERTY-6:50PM**
April DeWitt moved and Mark Snyder supported the motion that the Board of Education of the Zeeland Public Schools convene in closed session for discussion regarding evaluation of the Superintendent per Section 8(a) of the Open Meetings Act and the purchase of property per Section 8(d) of the Open Meetings Act.

No public comment or action will be taken following this closed session.

ROLL CALL: YEA: Brennan, Bush, DenHerder, DeWitt, Scott, Snyder

The closed session meeting of January 21, 2019 returned to open session and adjourned at 8:00 PM.